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Services to the Onshore Natural Gas Industry

Sustainability Policy

Wilcock Consultants Ltd recognises its responsibility to operate in a sustainable and socially responsible manner, minimising the environmental impact of its business activities whilst maintaining high standards of professional service, ethical conduct and corporate responsibility. We are committed to continually improving our sustainability performance and incorporating responsible environmental, social and economic practices into our day-to-day operations.

This policy provides an overarching framework for our sustainability commitments and should be read alongside our existing Environmental Policy, Carbon Reduction Policy and Corporate and Social Responsibility Policy.

Environmental Responsibility

We recognise the importance of protecting the environment and reducing the impact of our business activities. We are committed to:

- Reducing carbon emissions associated with our business operations.
- Improving energy efficiency and avoiding unnecessary energy consumption.
- Reducing waste, promoting reuse and recycling wherever practicable.
- Making responsible use of natural resources, materials and supplies.
- Considering the environmental impact of business travel and encouraging more sustainable travel options where practical.
- Complying with applicable environmental legislation and other relevant requirements.
- Monitoring our environmental performance and identifying opportunities for improvement.

Social Responsibility

We believe that responsible business practices extend beyond environmental considerations. We are committed to:

- Providing a safe, healthy and supportive working environment for employees.
- Promoting equality, diversity and inclusion and treating everyone fairly and with respect.
- Supporting employee wellbeing, development and professional competence.
- Maintaining high standards of health and safety throughout our business activities.
- Acting ethically and responsibly in our dealings with employees, clients, suppliers and other stakeholders.
- Respecting human rights and opposing discrimination, exploitation and unfair labour practices.

Sustainable Business Practices
We aim to ensure that sustainability is considered in our business decisions and the services we provide. We will:

- Consider sustainability when making purchasing and procurement decisions.
- Where practicable, work with suppliers and subcontractors who demonstrate responsible environmental and ethical practices.
- Promote efficient working practices and the responsible use of business resources.
- Maintain professional integrity, transparency and accountability in all business dealings.
- Consider the longer-term environmental, social and economic implications of our business decisions.

Carbon Reduction
Wilcock Consultants Ltd is committed to reducing its carbon footprint and improving the environmental sustainability of its operations. Our Carbon Reduction Policy sets out our specific approach to identifying, managing and reducing carbon emissions. We will continue to review opportunities to reduce emissions through improved efficiency, responsible resource management and more sustainable working practices.

Management and Responsibilities
The management of Wilcock Consultants Ltd has overall responsibility for implementing this policy and ensuring that sustainability considerations are incorporated into relevant business activities. All employees are encouraged to support the company's sustainability objectives and adopt responsible working practices. We will communicate our sustainability commitments to employees and, where appropriate, clients, suppliers and other stakeholders.

Monitoring and Continual Improvement
We recognise that sustainability is an ongoing commitment rather than a one-off exercise. We will periodically review our sustainability performance, assess opportunities for improvement and update our practices where appropriate. Our environmental management arrangements, including our ISO 14001 Environmental Management System, support our commitment to monitoring and continually improving our environmental performance.

Review
This policy is reviewed at least annually as part of the Management Review, carried out in accordance with the company's accredited QMS, and may also be reviewed sooner if there are significant changes to our business activities, relevant legislation or organisational requirements.



Graham Wilcock, Managing Director
21st May 2026

Rev. 1 Reviewed following Management Review Meeting 14/05/2026



Wilcock Consultants Limited is an Employment Business
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