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Services to the Onshore Natural Gas Industry

Modern Slavery and Human Trafficking Statement

Introduction

This statement has been published in accordance with the Modern Slavery Act 2015 and sets out the steps taken by Wilcock Consulting to prevent modern slavery and human trafficking in its business and supply chains.

Wilcock Consultants continues to recognize its responsibility to address and mitigate the risk of modern slavery and human trafficking in its operations. Procedures and responsibilities to ensure compliance with the UK Modern slavery Act 2015 are incorporated into the company's accredited quality management system and are subject to internal and external audit in accordance with that system. The principles that the company follows are detailed in the Labour Standards Policy.

Corporate Social Responsibility is not a simple initiative at Wilcocks; rather it is tied directly to our goal to operate a sustainable and profitable company. This is reflected in the fact that the corporate social responsibility agenda is overseen by Graham Wilcock, Managing Director.

Policies

The Wilcock suite of policies, which are available on the company policies section of our website, provide the foundational standards for all aspects of our business and are applicable to all of our employees and workers internationally. We have a clear commitment that we will also strive to ensure that slavery and human trafficking is not taking place within our supply chain. It is the responsibility of every employee and worker to help ensure all of Wilcocks activities meet our high standards for behaviour and business ethics, and establishes accountability for compliance with law and policy.

With regard to our own labour practices our policies set forth our standards for a diverse workplace that provides a safe and healthy environment and that complies with or exceeds local law.

Risk Assessment/Mitigation

To combat exposure to modern day slavery within our supply chain we have a well-established program of ongoing supplier assessment. We ensure that our suppliers are fully aware of the standards and expectations we require. This is achieved through supplier contracts, technical agreements and mandatory compliance assessments.

Where we identify non-compliance we work with our suppliers on remedial action plans to help ensure issues are addressed and corrected. Where suppliers are unwilling to work with us to achieve compliance, we will, as a last resort, terminate our business relationships.

To help ensure our Wilcock senior management team is aware of any issues within our supply chain, we have developed a formal rapid escalation process whereby any modern-day slavery issues or other serious violations of our standards are reported within 24 hours, along with the conclusion of any investigations and remedial action plans.

Effectiveness and Performance Indicators/Monitoring

We recognize that the risks from modern-day slavery change, and as such our approach to preventing modern-day slavery will be reviewed every twelve months, as part of the annual management review in accordance with the quality management system, or more frequently on an ad hoc basis, where required by the Managing Director.

Current copies of this statement are displayed on the company website and are issued to all employees and to consultants on commencement of a placement.



Graham Wilcock, Managing Director
21st May 2026

Rev 5. Reviewed following Management Review Meeting 14/05/2026

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