WILCOCK CONSULTING
Services to the Onshore Natural Gas Industry

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Occupational Health and Safety Policy Statement

The health, safety and welfare of employees, project staff and of consultants placed by the Company with clients, in terms of occupational health and safety and work related road safety, is of prime importance to the Company and is essential to the efficient operation of its undertaking, as are the health and safety of anyone else affected directly by the Company's operations. The responsibility for occupational health and safety and work related road safety rests upon all sectors and levels of management, and the Company will ensure that this policy is pursued throughout the organisation. The Company commits to compliance with all relevant health and safety legislation and will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its employees by providing:

- A safe and healthy working environment
- Safe systems of work
- Adequate instruction, information, training and supervision.
- Control of all situations likely to cause damage to property and equipment
- Effective facilities for the treatment of injuries which occur at work
- Adequate facilities of consultation between management and employees
- The making of such tests, examinations, samples and records as are necessary to monitor the working environment.
- Arrangements for effective consultation with employees, consultants and liaison with company clients.

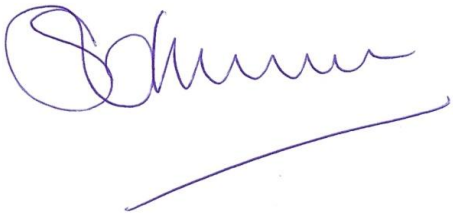
Where consultants are placed with clients, the Company will ensure, as far as is reasonably practicable, that a comparable policy is followed by that client in terms of the occupational health and safety of the consultants.

The Company expects employees, project staff and consultants to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act and to exercise all reasonable care for their own occupational health and safety and that of others who may be affected by their acts or omissions.

The overall responsibility for the health, safety and welfare of the Company and its personnel is vested in the Company's Managing Director Mr G Wilcock. The day to day responsibility for occupational health and safety lies with the Company's QHSE Compliance Manager, whose function it shall be to ensure the implementation and monitoring of the policy, and will support all those who endeavour to carry it out. The Company will give full backing to this policy and is committed to providing sufficient resources to allow this policy to be implemented fully. This assignment of resources is reviewed by the Managing Director and also confirmed every twelve months through the management review.

The Company is committed to the principle of continual improvement in health and safety performance and to this end has identified health and safety related objectives and reviews performance against these in accordance with company management system. The Company recognises that the effective management of occupational health and safety is a key aspect of its overall business performance, enabling it to meet client requirements and minimising risk to the Company's reputation and profitability. The Company ensures that it's management of health and safety complies with the requirements of ISO 45001:2018 SSiP and that it is integrated into its overall business procedures and understood at all levels of management.

This policy is reviewed every twelve months as part of the company's management review and on ad hoc basis where identified as appropriate by the Managing Director. Copies of this policy and associated procedures and Guidance Notes are issued in accordance with company management system.



Graham Wilcock
Managing Director
21st May 2026

Rev. 29 Reviewed following Management Review Meeting 14/05/2026

Certificate Number 2456 Certificate Number 2456 Certificate Number 2456

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