WILCOCK CONSULTING

Services to the Onshore Natural Gas Industry

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**Environmental Policy Statement**

Wilcock Consultants Limited recognises that it's activities have an environmental impact and minimising any negative elements of that impact is an integral part of it's overall business objectives. It is also acknowledged that environmental performance is a crucial measure of the company's overall performance in the eyes of it's clients. Effective environmental management is an essential business objective and is also driven by the Company's overall commitment to the social and ethical principles that underlay this.

Wilcocks evaluates climate change as part of the external factors impacting the organisation and considers both direct and indirect implications. Beyond direct implications, such as changing weather patterns, rising temperatures, and fluctuating water levels, it considers the broader consequences of climate change. These consequences include regulatory requirements such as emission limits, the introduction of new technologies, shifts in consumer and investor behaviour and preferences, and the potential for disruptions to supply chains due to extreme weather events, resource shortages, and changing consumer demands. These are outlined in the Company's Corporate Risk and Opportunities Register.

The Managing Director has overall responsibility to ensure the implementation of the company's environmental policy, assisted by the company QHSE Compliance Manager.

The Company implements an environmental management system accredited to ISO14001:2015 which ensures the following:

1 Establishment of standards and management procedures to ensure that all the requirements of relevant environmental legislation and regulations are met and that, where practically possible, all environmental requirements of clients are met.

2 Regular objectives and targets are set to minimise the Company's environmental impacts and to ensure continual improvement in performance. An Environmental Management Programme is developed detailing the objectives and targets, and the responsibilities and programme for meeting them. Performance is measured against the objectives and targets and to confirm compliance with legislation.

3 Procedures to reduce consumption of materials in all operations, promoting reuse rather than disposal wherever possible, and promoting recycling and the use of recycled materials.

4 Initiatives to achieve a reduction in Co2 emissions connected with the use of vehicles.

5 Where applicable to the company's activities at any time, procedures for minimising the potential occurrence of, and mitigating the impacts of, environmental incidents in order to prevent pollution and nuisance.

6 Reduction, wherever practicable, of the level of harmful emissions from any activity.

7 Any waste materials are dealt with appropriately.

8 Awareness of environmental issues within the company by training.

9 Communication on the environment with interested parties, including employees, clients and consultants placed by the company with clients and, where relevant, local residents, and public authorities, through a spirit of open dialogue and proactive involvement.

10 Publication of this environmental policy in appropriate ways, including making it available to the general public, to confirm commitment to the activities included in it.

11 Commitment to identifying and allocating the necessary resources to implement the policy and the environmental management system fully and successfully.

12 Review of the policy, at least every twelve months, as part of the annual management review, and where necessary on an ad-hoc basis in response to any circumstances, such as an environmental incident, significant change in Company activities, response to Client requirements etc, which would necessitate its review.

Copies of this policy are available on the company website, issued to all staff and placed consultants and are available on request to any client or third party.



**Graham Wilcock, Managing Director**
**21st May 2026**
Rev. 30 Reviewed following Management Review Meeting 14/05/2026

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